

ROLE DESCRIPTION

GARDENER

Our department: ESTATES

Why does the IW Steam Railway need my help with this?

Every day a committed team of enthusiastic volunteers give their time and energy to The Isle of Wight Steam Railway. Without their help, our important, beautiful, and fascinating slice of social and engineering history simply wouldn't exist. You'll be making an essential contribution towards to ongoing success of the railway.

We are keen to increase the number of gardening volunteers to care for the plants that are being grown from seed, and to keep on top of maintaining the gardens and grounds.

What does the Isle of Wight Steam Railway Need a gardener to do?

- ✓ Watering plants across the whole site
- ✓ Planting seeds and potting on
- ✓ Digging over soil, edging grassed areas
- ✓ Weeding (this may involve supervised trackside work)
- ✓ Planting up/re-planting containers, hanging baskets, etc

How will I be trained and supported in this role?

- ✓ Isle of Wight Steam Railway General Introduction and Health & Safety Briefing
- ✓ Isle of Wight Steam Railway Working at Height Training
- ✓ You will be supervised and guided by another member of the gardening team to provide you with site specific information
- ✓ Online training courses can be provided if needed
- ✓ Tools and PPE are provided to make the work as easy and safe as possible

What can a gardener expect from the Isle of Wight Steam Railway?

- ✓ A warm welcome to our team, and the enjoyment of contributing to the success of railway
- ✓ Fair and respectful treatment at all times
- ✓ Appreciation for your efforts
- ✓ A comprehensive induction, and ongoing training and support
- ✓ Contributions towards, or supply of, clothing and any PPE necessary for your role
- ✓ References and certification of relevant in-house training to add to your CV
- ✓ A range of benefits, social events, experiences, and prize draws exclusive to our volunteer team

Suggested Minimum Hours

We suggest a commitment of four hours per week (on average) is the minimum requirement to make a meaningful contribution to this team.

Physical Demands

This role is reasonably physically demanding. Volunteers get around our large site on foot, and the role also involves digging and weeding. Gardening also requires kneeling, pushing wheelbarrows or trolleys, and carrying equipment, materials, and plants.