

## ROLE DESCRIPTION

### TRACK MAINTENANCE ASSISTANT

Our department: INFRASTRUCTURE

Why does the IW Steam Railway need my help with this?

Every day a committed team of enthusiastic volunteers give their time and energy to The Isle of Wight Steam Railway. Without their help, our important, beautiful, and fascinating slice of social and engineering history simply wouldn't exist. You'll be making an essential contribution towards to ongoing success of the railway.

Our team of Track Maintenance Assistants ensure our track and lineside is in excellent condition, ensuring a clear line-of-sight for our drivers, a smooth ride for our passengers, and a safe and reliable railway.

What does the Isle of Wight Steam Railway Need a site maintenance assistant to do?

- ✓ Lineside maintenance, including vegetation clearance
- ✓ Repair and installation of fencing and other railings and barriers
- ✓ Track and trackbed engineering including rail and sleeper replacement
- ✓ Other tasks involved in keeping our track infrastructure functional and safe

How will I be trained and supported in this role?

- ✓ Isle of Wight Steam Railway General Introduction and Health & Safety Briefing
- ✓ Isle of Wight Steam Railway Working at Height Training
- ✓ Online training can be provided for things like manual handling
- ✓ You will be supervised and guided to develop your skills where required
- ✓ Working within an experienced and enthusiastic team
- ✓ PTS (Personal Track Safety) qualification

What can a site maintenance assistant expect from the Isle of Wight Steam Railway?

- ✓ A warm welcome to our team, and the enjoyment of contributing to the success of railway
- ✓ Fair and respectful treatment at all times
- ✓ Appreciation for your efforts
- ✓ A comprehensive induction, and ongoing training and support
- ✓ Contributions towards, or supply of, clothing and any PPE necessary for your role
- ✓ References and certification of relevant in-house training to add to your CV
- ✓ A range of benefits, social events, experiences, and prize draws exclusive to our volunteer team

Suggested Minimum Hours

Lineside teams tend to meet once a week on a Friday, so joining this team at least once a fortnight would be ideal. We run Monthly Working Parties for track work across the first weekend of each month all year round. You should expect to join up with two out of three of these on average to maintain your skill set if you choose this side of the role. Volunteers can choose to do either or both of these parts of this role.

Physical Demands

This is a physically demanding role, with some heavy lifting, carrying, and other active tasks. Trackside teams will frequently use hand-held tools and power tools (brushcutters etc) which can be heavy and tiring to use. Track work involves a significant amount of physically demanding tasks. Volunteers applying for this position should be fit and healthy, and accustomed to demanding physical work. This role is outdoor in all weathers and therefore can be cold, wet, or hot depending on the time of year.