

## ROLE DESCRIPTION

### GROUNDSKEEPER

Our department: ESTATES

Why does the IW Steam Railway need my help with this?

Every day a committed team of enthusiastic volunteers give their time and energy to The Isle of Wight Steam Railway. Without their help, our important, beautiful, and fascinating slice of social and engineering history simply wouldn't exist. You will be making an essential contribution towards the ongoing success of the railway.

The IW Steam Railway introduced a formal gardening team to take on and expand the various garden areas around the Havenstreet site. Over the last year this has been a great success with a lot of work put in from the small team to develop new areas, however the site now needs a grounds keeper to keep on top of the rest of the site grounds maintenance.

This is a very active role with a lot of walking and carrying. A good sense of health and safety is also required to keep yourselves and the public safe. Tools are provided to make the work as easy and safe as possible.

What does the Isle of Wight Steam Railway need a Groundskeeper to do?

- ✓ Cutting grass using both push along and ride on mowers.
- ✓ Strimming ie round posts, grass edges, pathways etc.
- ✓ Keeping hedges and verges trimmed, including over hanging vegetation on pathways.
- ✓ Tree pruning
- ✓ Weeding, especially round building and yard areas.
- ✓ Assisting with trackside weeding near garden areas, this may include the use of weedkiller.
- ✓ Working as part of a team to cut back roadside verges for the safety of road users.
- ✓ Maintain and keep clean tools and equipment

How will I be trained and supported in this role?

- ✓ Isle of Wight Steam Railway General Introduction and Health & Safety Briefing
- ✓ Isle of Wight Steam Railway Working at Height Training
- ✓ You will be trackside safety trained (PTS) by our in-house trainer.
- ✓ Online training courses can be provided if needed.
- ✓ You will be given training for the use of ride on and push along mowers, strimmers etc.
- ✓ Training on the safe use of weedkiller

What can a Groundskeeper expect from the Isle of Wight Steam Railway?

- ✓ A warm welcome to our team, and the enjoyment of contributing to the success of railway
- ✓ Fair and respectful treatment at all times
- ✓ Appreciation for your efforts
- ✓ A comprehensive induction, and ongoing training and support
- ✓ Contributions towards, or supply of, clothing and any PPE necessary for your role
- ✓ References and certification of relevant in-house training to add to your CV
- ✓ A range of benefits, social events, experiences, and prize draws exclusive to our volunteer team

Suggested Minimum Hours

Two days (4-6 hours per day) per week; there are 4 sites to cover and even during dry weather everything still keeps growing!

Physical Demands

This role is fairly physically demanding, there is a lot of walking to cover the 3 sites and occasionally the Wootton site if requested. The role will involve a lot of walking, heavy lifting and working out in all weather conditions.